Pratthanadee Foundation

2018



Annual Report











Dear Donors, Supporters, and Friends,

As I reflect on the year that has been and the one that is coming I'm amazed that 2019 will be the 20th year of our journey. I almost can't believe the words as I type them. Over the coming months there will be plenty of time to celebrate our history but in the meantime I am excited to share with you in this report the accomplishments that make the past 12 months the most successful year in our nearly two-decade history.

In Ubon we trained over 3,200 girls across a series of workshops that included Preparing For Success, How Confidence Stops Violence, and Know Your Rights. The success of our platform can be best measured by the tremendously positive response we receive from both the young women who participate and from the communities in which we operate. We cannot meet the overwhelming demand of the local schools who continuously reach out asking us to please train their students. We are proud of the impact we're having and our reputation continues to grow throughout the region. As a result, we have been asked to set up branches in Mahasarakham, NongKhai and Nongbualamphu. We have the curriculum, the know-how and the experience to do so. With the proper sponsorship this would be possible.

In Bangkok, Better Me, our flagship 9-month program, continues to thrive. The impact we have on the women we train is transformational. Anyone who has seen these women before and after the program will attest to the increased levels of confidence and self-esteem that they radiate. Most importantly these changes have resulted in increased salaries for most of the women who complete the course. This is the proof that our program works.

On the governance and fundraising side, we have taken important steps in 2018 to strengthen our Board. We are very excited about the energy and enthusiasm that the new members have brought to Pratthanadee. For those of you who have been reading our Annual Report for many years will know our lack of third-party funding has been a chronic issue. The Board's main objective for 2019 is to find ways to secure a more consistent and permanent source of donor support. To that end, as part of our 20th anniversary we have set an ambitious fundraising target of \$100,000 - the largest campaign in our history. With your help we can reach this goal!

The team and I are as motivated and enthusiastic as we were when we came together in 1999 in a small office on Soi Ruamrudee. Thank you for your continued belief in our work and we look forward to hopefully welcoming you in our offices. Thank you for your support.

Kind wishes, **Enrique Cuan** *Founder*



M. R. Benchapa Krairiksh Chairwoman of the Board

As we approach our 20th anniversary, I am encouraged by the progress we have made since our days in a small set up in Soi Ruamrudee. We are still tiny, by the way, with a staff strength of only five. Yet, we have managed to make strides far beyond what our resources would allow. Indeed, we are known for stretching the buck, as attested by the Rockefeller Foundation and Resource Alliance's Award for 'Small Budget, Big Impact' which we won the year before. But there is a limit to the idea of stretch. All our staff are already double or triple hatting.

Looking ahead to the next 20 years, to truly make a sustainable impact, we will seriously need to pull in even more unrestricted third-party funding. So far, our milestones have been achieved on the back of yearly deficits underwritten by our founder, Enrique Cuan. Last year, in particular, was challenging for fundraising. As a result, we had to put on the backburner our plans to widen our footprint. We have had numerous requests to expand our work and extend our presence in more provinces in the kingdom. This is a challenge we are more than keen to take on, having seen what we could achieve in Ubon Ratchathani where we opened an office in 2011. To fuel this aspiration, the board will make a concerted effort to raise at least \$100,000 in the new financial year. We recognize that we will need everyone's help to realize this ambitious goal. I would therefore like to appeal to everyone, especially donors and partners, to approach us if you have a terrific and innovative idea we can collaborate on; I would love to hear from you.

Finally, while I have shared with you our plans for the new year, I like to also take a moment to thank donors, partners and volunteers who supported us in 2018. The resources they provided have again enabled us to reach out to thousands more underprivileged girls and women in Thailand.

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Introducing Pratthanadee

The Pratthanadee Foundation is a non-governmental organization based in Bangkok, Thailand with a second branch in Ubon Ratchathani province in the Northeast of Thailand. Pratthanadee, founded on December 8, 2000, is registered under the Office of the National Culture Commission in Thailand (license number: Tor 490/2543 and registry number: Kor Thor 1158) and is a registered 501 c (3) tax-exempt organization in the United States.



A young girl growing up in rural Thailand has few opportunities for education, training and employment. As a result, thousands of young women move to Bangkok each year looking for work to support parents, grandparents, younger siblings and sometimes their own children back home.

These women arrive in the city with little preparation, no savings, no connections and no real, marketable skills. Their opportunities in Bangkok are limited – factory work, domestic labor, cleaning and sometimes worse. With stark choices and growing financial pressure, they often become trapped in informal, underpaid or unsafe work. The Pratthanadee Foundation works with these women to improve their economic opportunities and to prevent young girls from falling into the same traps.

Through our volunteers and staff, we provide free training in hard and soft skills so women and girls become more confident, independent, ambitious, and are likely to secure better jobs and higher salaries. Our training is offered in Bangkok and in Ubon Ratchathani and surrounding provinces in the Northeast of Thailand. Pratthanadee serves two main groups:

- Women who are unemployed or in employment that is unstable, unsafe or underpaid in Bangkok;
- > Girls from poor backgrounds in the rural Northeast of Thailand, who are at a crucial point in making decisions about their futures.

The Foundation launched its unique core training program 'Better Me' in 2016. Our 'Better Me' course comprises a series of weekly workshops over 9 months, accompanied by 1-on-1 mentoring and English language classes, to help women turn their lives around and achieve their goals. Our training workshops for girls are offered in partnership with local schools and include 'Preparing for Success', a career planning workshop, and 'Claim your Rights', a personal safety workshop. Pratthanadee has a small staff team and group of dedicated volunteers. We create a welcoming community, where women feel supported and valued as they take the first step to a brighter future.

In 2018, Pratthanadee Foundation was a top-rated non-profit on the GreatNonprofits platform.



Meet our Board

M. R. Benchapa Krairiksh Chairwoman of the Board

Khunying Benchapa is a graduate of Political Science from Chulalongkorn University. Khunying Benchapa is the former Vice-President of the National Council of Women and Chair of its International Relations Committee. She contributes to many charitable organizations, such as The Foundation of the Promotion of Supplementary Occupations and Related Techniques of Her Majesty Queen Sirikit of Thailand (SUPPORT) and the Saengsawang Foundation.

Thipyanipa (Krairiksh) Samalapa Vice Chairwoman of the Board

Thipyanipa is a graduate of Chulalongkorn University's Faculty of Communication Arts and holds a Masters of Theological Studies from Harvard University's The Divinity School. She contributes to many charitable organizations, not only volunteering but also serving as the Board of such as the Childline Thailand Foundation. She is the founder of JitAton (JitAton.life)

Shannon Kalayanamitr, Board Member

Shannon is a passionate Women's advocate. She is a mover and a shaker, dedicated to building businesses and deeply connected in sectors of Business, Entertainment & Media, and Women's Rights in Thailand and in Asia.

Ada Jirapaisalkul, Board Member

Ada is a pioneer in the fields of social entrepreneurship and social investment in Thailand. She is currently ChangeVentures Head of Social Impact Advisory – an affiliated organization of ChangeFusion, Founder and Managing Director of Thai Young Philanthropist Network (TYPN) and Board Member of Khonthai Foundation.

Claudio Caballero, Honorary Board Member

Claudio has been an engineering and technology executive for over 20 years in the USA and SE Asia, he holds an MBA from INSEAD and has been a supporter of Pratthanadee since its founding.

Tamsin Haigh, Honorary Board Member

Tamsin was the Strategic Development Manager for the Pratthanadee for two years. She is now based back in London and works as a fundraising consultant, supporting charities of all sizes in the UK and internationally to grow their income.

Kurt Heck, Honorary Board member

Kurt Heck is a former software executive from California. He is a Certified Public Accountant and holder of an MBA from the American Graduate School of International Management in Arizona.



How Pratthanadee Works

We help women in Thailand who are:

- Working a hand-to-mouth existence in low paid, dangerous or demeaning work.
- Undereducated and low skilled, and unsure how to move beyond this.
- Carrying the responsibility of supporting children and family upcountry with very low wages.
- Leading a lifestyle that is damaging their self-confidence, health, and their relationships with children and family.

Our mission is to capture the generosity of donors and volunteers and transform it into free high-quality training and support for disadvantaged women, inspiring a new generation of confident, motivated and resilient women.

We aim for Pratthanadee's women to be actively seeking to realize their career and work aspirations, by:

- Securing higher quality employment with better working conditions.
- Securing a promotion or a pay rise.
- Taking on further training or education to meet their career goals.

By taking control of their own lives, our women are able to start moving towards independence and financial security, reducing overreliance on unhealthy jobs, relationships and loans.







Piktochart

women

approach us when they feel stuck and want to improve their lives



voluntary training experts offer their time and skills







this training is delivered to students for free



the Foundation designs the curriculum and creates training materials

with staff, they develop effective training suited to the target group







students join more training, and use their new skills to make changes in their lives



as a result, they find higher salaries and better quality work improving their sense of confidence and self-worth





A Life Changing program for Women

In 2016, we launched a new core training program: The 'Better Me' Program.

Women at the Foundation now have access to career and personal development training to help set the right attitude and provide tools for success. Over 9 months of weekly training, the program guides women from feeling trapped, dependent, and hopeless about the future to becoming empowered, optimistic and motivated, ready to explore new opportunities.

'Better Me' lifts women up. It lets them know that they can be more, and then it provides them with the tools and the support to become more. There is nothing else quite like it in Bangkok. It is built on 15 years of trial and error, and the content rivals many private sector personal development programs.

'Better Me' creates real empowerment: an internal and positive change in each woman, so that she can go out and change her life herself.

The program includes four core elements:

- 1. **Develop Vital Skills**: 30 hours of career and personal development training, covering topics such as Self-Assessment, Goal-Setting, Women's Law and Rights, Self-Defense, Managing Your Money and Getting the Right Job for You.
- 2. Learn Basic English: 25 English lessons, taking students up to Level A1 in the Common European Framework of Reference for Languages, and helping them to access higher levels of employment in Bangkok.
- 3. **Personal Mentoring Sessions**: A female mentor with regular one-to-one sessions to provide personal help and support throughout the program.
- 4. A Welcoming Community: Supportive staff, a computer lounge and library, and a welcoming center in the heart of Bangkok.





Empowering Workshops for Girls

A common solution often proposed to the poverty faced in rural villages across Thailand is to send their children to the city to make money to send home. While the poverty is challenging enough, the male-oriented culture has created an even more unfortunate fate for the women. Often, it is the young female who rescues her family, while men tend to be freer to live their lives.

There is always at least one person in every family, who knows intuitively from an early age that she will become responsible for improving the whole family's life, while the rest of the family lives from her earnings. We work with these young girls before they move to the city, and then direct them to our courses aimed at women in Bangkok if and when they migrate to the capital.

In partnership with local schools, we run two core workshops for girls:

1. Claim Your Rights Training

Moving from a village to the capital city can be a shock, and many of these girls will find themselves in risky work, such as bars, clubs and private homes. We prepare them by providing training in life-saving skills, including:

- ✓ Recognizing and avoiding dangerous situations.
- ✓ Women's law and rights.
- ✓ Basic self-defense.
- 2. Preparing for Success Training

When girls leave village schools, they are unlikely to have received any advice on what to do next. This workshop introduces them to:

- ✓ Self-assessment.
- ✓ Training and education options post-school.
- ✓ How to find and apply for jobs.





Training in 2018: In Numbers

- **1,677** girls in Ubon Ratchathani plotted their career and educational plans in 'Preparing for Success' workshops.
- **1,527** girls in Ubon Ratchathani were trained in recognizing, avoiding, responding to dangerous situations and Basic Self-Defense.
- **145** women enrolled for weekly English language courses.
- 629 women took part in other career and personal development options, including: Career-Specific English (specialized workshops on vocabulary required in different professions), Computer Training (covering the Microsoft Office package), Make-Up and Self-Presentation, Self-Assessment, Dealing with Situations, Thinking about the Future, Managing Change and How to Start Planning courses.







Meet our Students

Kanjaree Sirimakakul's (Kik) Story

"Kik of the past would not dream of doing what I'm doing now." - Kik

Kik is one of five children. Her mother worked very hard to feed the family. "She used to boil beans and sweet potatoes every day for local ceremonies but it was not always enough. I hated how hard she had to work. So when I was 15 years old, I quit school to help her. I am the oldest and it is my responsibility to look after the family too," she recalled.

Kik moved to Bangkok to work with her uncle in a furniture factory so she could earn more money. She received 9,000 baht a month, or about \$270. It was a good job but was still not enough for her mother, brothers and sisters. She sent money home every month but they needed more.



Kik heard about the Pratthanadee Foundation from her friend and enrolled in its 'Better Me' program. "I have learned things like making a life plan, dealing with people, and about applying for jobs. I have also learnt to speak much better English. It has given me so much more confidence. I know how to be in control of my life now," she said.

Kik, now 20, works in an international school as a teaching assistant and loves it. "I am so lucky. I earn 15,000 baht and I have two days off a week. I have social insurance and they even pay for my lunch. On my day off, I come to Pratthanadee. I am trying to get my high school certificate. I am even trying to learn French and Chinese!"



Khin Aye Nu's (Air) Story

"I learnt the importance of personal savings after I studied here. I used to send all of my money to support my family. But in the workshop, they taught me to plan for myself too; financial planning for this year, next year and so on." - Air

Air comes from a poor Karen family in Hpa An, Myanmar. Her father suffers from hemiparesis and her two younger siblings are still in school. She has no option but to quit school to look for work to support them. Her mother, who is taking care of the family, also begged her to work instead of study, telling her they could not support her educational aspirations.

Air started off as a cleaner at a snooker club where her aunt worked. She did not stay there long and subsequently moved to a similar position in a restaurant. She had to



work from 4pm to 5am everyday on a monthly salary of 3,500 baht. After three years, Air decided to switch to being a housemaid. She took up a job on the recommendation of her relatives. However, her duties were over and above her employment contract terms and she was not paid fairly. In 2013, at the tender age of 13, she then decided to enlist the help of an agent who helped her secure a job in Thailand. Since then, she has been working as a housemaid and nanny for a Thai family in Samut Sakorn.

- She has become more confident about her future. Prior to the course, she rated herself 2 out of 5 on feeling secure about her future. After the course, she rated 5 points for the same question.
- She thinks that the 'Better Me' program was life changing for her, rating it 4 out of 5. She would recommend the program to her friends.
- Air feels more confident about her language skills, rating it 3 out of 5 compared with 2 out of 5 before starting the program. She was also rated an excellent student by her teacher.



Thanapat Ngomsangad's (Pupé) Story

"Knowledge is a tool that helps me survive in any situation. I promise myself I will continue studying until I become smarter. If I am smarter, I will be confident in doing anything I set my mind on." - Pupé

Pupé was born in 1976 in Sisaket and was raised by a single mother. She has only attended elementary school. At age 12, she began her first job as a nanny in Chachoengsao on the recommendation of her aunt. She was paid 600 baht per month. Pupé dreamed of working in a factory and making more money but this was not possible then because she was underage.



A few years later in 1991, Pupé finally landed a job in a factory. While she was working, she also attended informal school and obtained her secondary education certificate in five years. She felt all was going well for her especially when she started a family and had two daughters. The global financial crisis of 2007 dashed all of that as the factory she was working in shut down. With the severance package she received, she started a clothes business in 2009.

Sadly, Pupé's happiness was short-lived. In 2011, severe flooding occurred in the outskirts of Bangkok where Pupé's business was located. Her home, shop and stock of clothes were all destroyed. Her husband also bailed out of the marriage. Life was difficult until late 2015, when a friend suggested to her to attend a massage course. She did and now works as a massage therapist.

- Before attending the 'Better Me' program, she felt life was a struggle. She now knows how to overcome difficulties and what she wants to achieve.
- She feels more confident on her English proficiency, rating herself 3 out of 5 after three months of studying the language. She was rated excellent by her teacher who also said Pupé was collaborative and keen to learn.



Story from Ubon Ratchathani

Empowering Girls in the Rural Northeast: Learning about Domestic and Sexual Violence

Pratthanadee Foundation conducted the project 'Empowering Girls in Rural Northeast Thailand to Protect Themselves Against Domestic & Sexual Violence' during August and September 2018. Workshops were conducted in rural schools in the Isaan region in three provinces: Ubon Ratchathani, Sisaket, and Amnat Charoen. We exceeded our target of 1,250 girls, and were able to help 1,436 girls gain practical skills and knowledge on how and where to tap resources on dealing with domestic and sexual violence in their communities, as well as how to avoid exploitative and abusive work environments if and when they migrate to urban cities.







We also conducted 'Claim Your Rights' workshops where we raised awareness of dangerous situations such as toxic relationships, imbalanced power structures, financial dependency, unwanted pregnancies, and online grooming. In addition, we provided information on existing rights and laws that protect young girls, as well as on reporting violence and assault to the police. Pratthanadee considers this program a vital part of our curriculum. More than ever, it is essential to educate our youths on the current dangers within Thailand's socio-economic context. Our program helps girls learn about the dangers on social media, safe contraceptive methods, as well as sexual assault and violence. These are life skills that are unfortunately rarely discussed in most public schools, Rather than brush these "taboo" issues under the rug, this workshop aimed to answer an important question: "These dangers do unfortunately occur, and if they do, what can you do to help yourself?"







Before training, 83% of the participants mentioned that they had experienced or witnessed a situation of violence. Despite this startling figure, 93.1% also said that they were unaware of the free services available to help them deal with this kind of situation. Our staff also noted that some girls did not even know the emergency police telephone number. This demonstrates a severe lack of attention paid to sexual education in Thai public education institutions. We want to close this gap for good. Slowly but surely, Pratthanadee Foundation is using this program to change societal attitudes towards the way we as Thai people talk about sex, sexual violence, and violent criminal activity.

After the workshop, more than 81.9% of attendees highly agreed with the statement: "Participating in the workshop, you have new knowledge and understand more about danger prevention." More than 77.2% highly agreed with the statement: "Participating in the workshop, you now know some basic self-defense skills that you can use when you face any danger." Only 50% felt that they were able to pass on what they learnt, which only underscores the need to expand our program.

Compared with last year, we found that school directors showed a greater willingness to allow access to their schools to train students. This does not only show that progress is being made, but that there is also legitimate demand for similar programs to be conducted. Having support from renowned aid agencies was also helpful in building our relationships with rural schools in the Northeast.

Feedback collected from participants' notes (translated from Thai):

"I'm proud to have attended this workshop. If anything happens to me in the future I'll use what you taught me from the workshop."

"I liked this workshop a lot. I learned more about how to protect myself. I got special attention from the trainer. I felt focused. I was able to work with my friends in the group assignment, and we supported each other. I enjoyed that. I love all the trainers"

"I liked it, it was fun and full of information that I can use and apply to my daily life. Now I know a lot of numbers that provide support and services. It was so much fun, I liked both trainers. The workshop was really fun."

"I liked the workshop because it's useful in real life. Now I know how to protect myself from social media and how to prevent pregnancy."

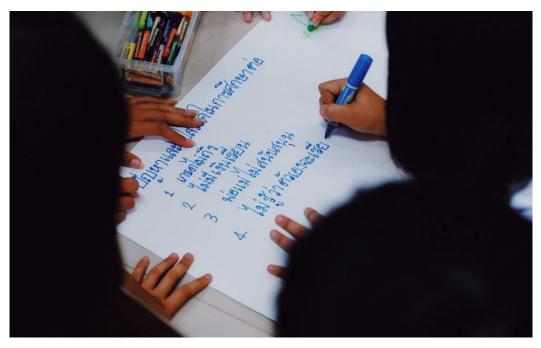
"I was excited. At first I didn't want to attend but once I joined it I had fun, and learned some stuff. The trainers are so good. Thank you for giving me knowledge about self-defense."

"I gained knowledge working with my friends, had fun and gained confidence. I started to think on my own, I dared to think and speak."



Better Me for Girls: 'Preparing for Success' at Ubon Ratchathani

The first step of the workshop was a self-assessment drawing activity, while the second step focused on training and educating the girls on options after high school. Girls learnt to categorize and research different universities according to type, price, faculty, pre-requisite courses, and location. The third step involved investigating the advantages and disadvantages of certain careers; many girls were unaware of the importance of choosing a career path that suited their interests. This step in the program entailed a much more vigorous evaluation process compared with the one we conducted for younger girls, as these 42 girls were older and about to graduate to tertiary education.



Pratthanadee Foundation found that a majority of students were concerned about whether they would be able to afford university. As many families are unable to fund their children's higher education, most students consider applying for loans and scholarships. However, parents often force their children to become teachers, nurses, and police officers because these occupations ensure that parents are supported by the government should they ever fall ill.

Overall, we found that students had limited awareness on possible career and educational paths. They only saw themselves in the aforementioned professions preferred by their parents. Thus, the goal was to provide them with practical guidance on post-school careers, employment, and training opportunities. One student said that after the training, she learnt "there are so many more job opportunities, not just teaching and nursing."







What also struck our team was the participants' lack of knowledge on the differences between 'open' and 'closed' universities in Thailand. 'Open' universities are supported by the government, while 'closed' universities are private institutions. For instance, before training, only 35% of girls thought that Ubon Ratchathani University is an 'open' university, while 29% did not know its status. After training, 95% of students understood that 'open' universities in Thailand are not only affordable, but allow students to work and study at the same time, as well as permit them to live at home instead of the dormitory if they wish.

Even if students did not remember every single thing they learnt in this workshop, they had gained a new sense of awareness about further education, career paths, and sources of support.



Meet our Volunteers



Chulaluck Liangsrisuk
Teaching Volunteer

How long have you been volunteering at Pratthanadee?

1 Year 10 months.

What is the best thing about it?

I first joined Pratthanadee in Feb 2017 as a substitute teacher in an intermediate class. I was later offered my own beginner class with seven students from Thailand, Burma and Cambodia. I am impressed by the students as they are eager to learn and are very committed to improving themselves. Their positive energy gives the class a real buzz!

How has the experience been?

Students' attendance and learning progress are closely monitored by Pratthanadee staff. Constant evaluation and feedback, which are taken seriously, help boost students' commitment and learning progress.

What would you say to others who are considering volunteering?

After one year of teaching my own class, I learned that being a volunteer requires commitment and sacrifice of my most valuable asset, which is time. However, looking back over the past year, I must say volunteering at Pratthanadee has been time well spent.

Is there anything else you would like us to know?

I am thankful to Pratthanadee Foundation and its supporters who create an opportunity for the volunteers and the students to meet, learn from each other and share incredible experiences.



Meet our Volunteers



Edward Tauscher Teaching Volunteer

How long have you been volunteering at Pratthanadee?

Almost 2 years.

What is the best thing about it?

For me, the best thing about volunteering as an English teacher is waking up every Tuesday morning excited to be able to spend time with the wonderful ladies in my class, and being able to share my knowledge of the English language with them. In turn, I get to experience their kindness and generosity.

How has the experience been?

One of the most wonderful things is that I don't just get to teach – the ladies in my class have also taught and shared so much with me about their country, local customs and traditions, and their lives. When I began teaching, I was pleasantly surprised to see how much English the ladies had already learned! While they were initially shy about speaking, it has been such a joy to see how much more comfortable they have become speaking the language with practice over time. This has, in turn, made them more confident, not just in their language abilities. but also in the way they project themselves.

What would you say to others who are considering volunteering?

I personally feel that I get far more from volunteering than I put into it, especially the joy and feeling of accomplishment as I watch first-hand how the confidence and capabilities of the students increase from week to week, and knowing that their future will be enhanced through their English language skills. I would recommend this opportunity to anyone who wants to share their English capabilities. Doing this has truly been an honor for me. I am so thankful to be a part of their lives and to have them enrich mine!

Is there anything else you would like us to know?

The experience doesn't just begin and end in the classroom: you get to interact with the wonderful and supportive Pratthanadee staff and to realize that we are one team with a common goal of helping improve the lives of our wonderful female Thai students. Thank you, Pratthanadee Foundation!



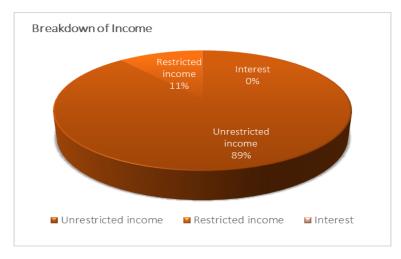
Financial Report (Oct 2017 - Sept 2018)

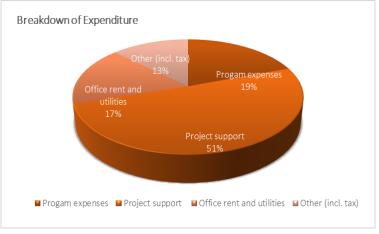
Breakdown of Income

Revenue	THB
Unrestricted Donations	в 3,116,916.41
Restricted Donations	в 383,578.63
Interest and others	в 1,609.29
Total	₿ 3,502,104

Breakdown of Expenditure

Expenditure	THB
Project Expenses	₿ 868,002.68
Project Support	₿ 2,253,294.82
Office rent and utilities	в 750,662.36
Other (incl. tax)	₿ 578,538.13
Total	в 3,930,497.99







Key Supporters and Partners in 2018

Activity supported by the Canada Fund for Local Initiatives

Activité réalisée avec l'appui du Fonds canadien d'initiatives locales









ALLEN & OVERY





Meet the Pratthanadee Community

The Pratthanadee Foundation would like to express special thanks to the following volunteers, partners, friends, institutional donors and individual donors, whose support made a vital difference in 2018:

Alecia McCrillis	Alex Low	Alice Winkler	Allen & Overy (Thailand) Co., Ltd.
Allyson Parzero	Amne Parsons	Ana Cuan	Andrew White
Ankit Manocha	Ann Marie McCaffrey	Apisith Srichawla	Avika Narula
Bangkok University International (Nan: For Women to Speak Project)	Benjamin Cozad	Berin Fischer	Bridgette Callahan
Carolina Stahlberg	Caryn Collings	Christina De Witte	Christopher Trim
Claudio Caballero	Dan Keyworth	Darin Phaovisaid	David Rooney
David Short	Donn Chongsiriwatana	Edwin Soul	Elizabeth Di Ciocco
Gavin Gee	Grand Sukhumvit Hotel Bangkok	Helen Boucher	Hotel Muse Bangkok Langsuan
Irwin Sparkes	James Meade	James R. Moran	Jay Richards
JDA Brown	Jeff Briscoe	Joanna Thompson	John Dowling
John Dustin	John MacVarish	Johnny Flatner	Jonathan Milner
Katherine Ann Bernhardt	Katherine McDonald	Kathleen Dowling	Kelly Roberson
Kevin Hickey	Kevin Landry	Kevin McKay	Kian K. Low
Leslie Barlow	Linklaters (Thailand) Ltd	Lisa Smith	L'Oreal (Thailand) Ltd. (NYX)
Mark Bogan	Mary Dima	McCann Worldgroup	Melissa Oberman
Michael Dowling	Morgane Vander Linden	Nannapas Sangtuk	Nicholas Ladd
Nick Mimmo	Novotel Phuket Karon Beach Resort & Spa	Novotel Samui Resort	Chaweng Beach Kandaburi
Oliver Collins	Pailin Wedel	Paul Dowling	Paul Hsu



Paul Striano	Peeranut Visetsuth	Pullman Bangkok Grande Sukhumvit	Quincy Mutual
Robert Chin	Robert Dowling	Robin Hudson	Sanggyun Aha
Sarah Mars	Scott Edwards	Sharon Cotter	St.Stephens's International School, Khao Yai Campus
Stephan Baumann	Susan Patterson	Swati Mitra	Tamsin Haigh
Thanawan Wichienkuer	Todd Phillips	Vorawan Khemaphairoj	W Bangkok Hotel
Wanwirote Varophas	William Martin	Xenia Xenakis	Yanapol Syewoangnuan
Yat shan denny Fok			

While we have tried our best to ensure the listings are correct, we invite you to get in touch if you notice any errors or omissions.





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Website: www.pratthanadee.org

We are a small team funded by donations.

We rely on your generosity to continue offering Thai women and girls the chance to build a better life. Please consider joining us today by making a donation at www.pratthanadee.org/donatenow or by getting in touch using the contact details above. Thank you.